STEPHANIE SULLIVAN

Senior Product Designer (AI, Design Systems) | Redmond, WA
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SUMMARY

I'm a Senior Product Designer with 13+ years at Microsoft, specializing in AI-powered experiences, scalable design systems, and enterprise UX. I have a proven track record leading foundational work across Fluent, Copilot, and Microsoft 365, translating ambiguity into durable, extensible design solutions. I am known for systems thinking, operational rigor, and strong cross-functional partnerships.

EXPERIENCE

Senior Product Designer | Fluent and Copilot | Microsoft | Aug 2021 – Present

• Contributed and led work for the Fluent and Copilot design systems, enabling AI-first processes across Microsoft 365 products.
• Defined scalable component architecture and interaction models adopted by multiple product teams while partnering with product, engineering, and research to balance innovation with accessibility and platform stability.

Designer II | M365 Admin Design System | Microsoft | Apr 2019 – Aug 2021

• Designed core UX patterns for the Microsoft 365 Admin design system.
• Ensured accessibility compliance and high-fidelity implementation across partner teams.
• Delivered reusable components for enterprise-scale workflows.

User Experience Designer | Developer + Partner Center | Microsoft | Aug 2014 – Apr 2019

• Led UX for dev.microsoft.com and partner.microsoft.com.
• Designed complex information architectures and workflows.
• Advocated for user-centered design through iterative review.

Visual Designer | Windows.com | Microsoft | Feb 2013 – August 2014

• Contributed to the responsive redesign of Windows.com.
• Produced page comps, visual systems, and managed large-scale assets.

EARLIER EXPERIENCE

Freelance Graphic Designer — American Bear Films

Junior Designer (Freelance) — Marty Blake Design

SKILLS & EXPERTISE

Design Systems • Product design • AI / Copilot UX • Figma • Accessibility • Enterprise UX

EDUCATION

Syracuse University — BFA, Communications Design